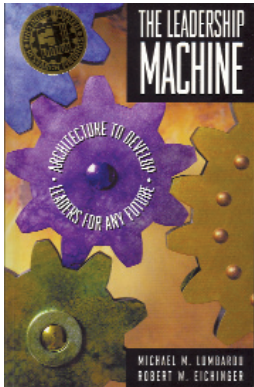


The handbook for every stage of leadership development

The Leadership Machine



Michael M. Lombardo, Ed.D. and Robert W. Eichinger, Ph.D.

The Leadership Machine was designed to help you and your organization produce successive waves of take-your-breath-away managers and leaders—and give you and your organization a competitive edge. Mike Lombardo and Bob Eichinger (cofounders of Lominger Limited, Inc. and developers of The Leadership Architect Suite) wrote The Leadership

Machine after countless requests from people who heard their presentations on leadership development.

THE BOOK ON LEADERSHIP DEVELOPMENT

The Leadership Machine is an easy-to-read handbook that's useful at every stage of individual, supervisory, management and executive development. The book provides what you need to know to develop yourself and others; describes the best practices in succession planning, 360° feedback, development systems and assignment management; and reviews the research of successful—and unsuccessful—applications.

The Leadership Machine Book

#01023 **The Leadership Machine Book** \$39.95 ea.

Note: The book is free of plugs for Lominger Limited, Inc. products. However, all of the products could be used to power your own or your firm's Leadership Machine.

The Leadership Machine was designed for:

- Human Resource professionals who want to be strategic business partners
- Anyone interested in how individuals and leaders grow
- Supervisors and managers who want to be better developers and coaches
- Legacy leaders who want to win and leave their mark on the organization

ABOUT THE AUTHORS...

Robert W. Eichinger, Ph.D., Co-founder, Chief Executive Officer, Lominger Limited, Inc.

Co-creator of The Leadership Architect Suite, Bob Eichinger has provided one-on-one development and feedback consulting—both as a practitioner inside organizations and an international consultant outside organizations with over 1,000 managers and executives during his 40+ year career. Considered an industry thought leader, he is a frequent speaker on the topic of leadership for companies, associations and professional groups.



Bob has coauthored numerous articles on executive and organizational development and was on the adjunct staff of the Center for Creative Leadership. He is coauthor of The Leadership Machine, a book on developing managers and leaders and is coauthor, with Mike Lombardo, of 100 Things You Need to Know, a resource book for HR professionals and line managers on how to implement effective people systems in organizations.

Michael M. Lombardo, Ed.D., Co-founder, Chief Research Officer, Lominger Limited, Inc.



Along with co-creator of The Leadership Architect Suite and co-founder of Lominger Limited, Inc. Bob Eichinger, Mike Lombardo has written over 20 products for the suite, including FYI For Your Improvement™, The Leadership Machine, CAREER ARCHITECT®, CHOICES ARCHITECT® and VOICES®.

Mike spent 15 years at the Center for Creative Leadership as director of research where he coauthored The Lessons of Experience, a study of executive success and derailment; he coauthored BENCHMARKS®, a 360° feedback instrument, and also coauthored the LOOKING GLASS® simulation. Mike has won four national awards for research on managerial and executive development.

